Lynchburg Police Department 2020 Annual Report

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LPD Mission Statement

The Lynchburg Police Department partners with our community and protects our citizens, while respecting the rights and dignity of all persons.



"Your police department will continue to serve as a communityfocused agency that is highly trained and adaptable to the needs of all. Your ongoing partnership is essential to our success as we protect the diverse fabric of our city."

- Ryan Zuidema Chief of Police

A MESSAGE TO OUR COMMUNITY

After a year that presented multiple challenges, the members of the Lynchburg Police Department (LPD) remain dedicated to serving our community with professionalism and empathy. I am extremely proud of the sworn and professional staff who continue to demonstrate a spirit of service every day by partnering with and protecting all Lynchburg residents and visitors. I also want to thank our community for supporting us, holding us accountable, and helping us collectively maintain a safe, welcoming city for all.

The COVID-19 pandemic taught us several lessons as an organization. It required us to become more flexible and creative, but also demonstrated the outstanding level of service our department is able to provide during a sustained public health emergency. We adapted quickly to changes from health professionals and government officials, instituting procedures that prioritized the health and safety of those we interacted with as well as our officers.

As we continued with a "new normal," the tragic death of George Floyd spurred nationwide protests and calls for police reform. Here in Lynchburg, our great city experienced two nights of riots before several days of peaceful protests brought together many groups to express their vision for a more cohesive future.

We spent several months engaging with hundreds of our residents, listening to their concerns, and understanding their needs for their police department. During six Listening Sessions and dozens of meetings held over the summer and fall of 2020, we heard the importance of these expectations – transparency, accountability, training, diversity, and officer actions and behaviors.

The LPD has maintained the highest level of excellence for decades. I am pleased to report that we had many foundational practices in place well before May 2020 that aligned with community feedback received during these meetings. These include our accreditation by the Commission on Accreditation for Law Enforcement Agencies, prioritization of community engagement, comprehensive and advanced training programs, Body-Worn Camera Systems, and mental health partnerships.

Community policing is our organizational philosophy. Working with our residents and business owners ensures we are identifying the most practical and sustainable solutions to issues threatening the safety of our city. Your police department will continue to serve as a community-focused agency that is highly trained and adaptable to the needs of all. Your ongoing partnership is essential to our success as we protect the diverse fabric of our city.

COMING TOGETHER IN A YEAR UNLIKE ANY OTHER

MINGSFORD



The year 2020 was unlike any other in the history of the law enforcement profession. From a global pandemic to national civil unrest, local riots, and calls for police reform, those 12 months challenged our department like never before. Through it all, the Lynchburg Police Department (LPD) came together as a family with our community to move our city forward.

We were excited to begin 2020 with a plethora of community engagement activities, including celebrating Lynchburg City Schools students who earned bikes through good attendance, grades, and attitudes, and visiting a local nursing home to provide some cheer to residents on Valentine's Day.

Then, in March 2020, all our engagement activities came to a halt when Central Virginia came face to face with the realities of COVID-19. Our officers quickly adapted to the rapid changes that came their way to ensure the safety of our residents, our officers, and their families. We closed our buildings to the public and began taking some calls for service over the phone instead of in person. Officers asked residents to step outside when they were able to maintain six feet while offering assistance. perationally, our professional staff provided constant support and creative thinking to ensure our sworn personnel had the equipment to keep themselves and others safe, including gloves, masks, thermometers, and hand sanitizer.

The tragic death of George Floyd on May 25, 2020 sent shockwaves throughout the globe. We stood with law enforcement agencies across the country in condemning the actions that led to his death and issued a statement to our community outlining the expectation for our officers to always respect the rights and dignity of all.

A gathering that began as a peaceful protest on May 31, 2020 turned violent as the skies went dark and individuals began throwing rocks and



aff bricks at our officers, LPD vehicles, and local properties.

ment During this riot, several officers were injured and our armored vehicle was shot with officers inside. This chaotic zer. scene threatened the safety of all in our city, and these violent acts continued the next night in Miller ves Park.

We are incredibly grateful that none of our officers or residents were seriously hurt in these riots, and appreciated the support of our local law enforcement partners and the National Guard, who spent the week with us ensuring the safety of our city. Over the next four days, our residents peacefully demonstrated throughout Lynchburg, and we provided escorts and support where possible. The LPD spent the next six months engaging with our residents to truly understand their needs. We held six Listening Sessions in neighborhoods around downtown to facilitate this feedback. Members of the department also had numerous individual and group meetings with dozens of residents to listen to how they want their police department to serve them.

Although hindered by COVID, we were able to restart some of our community engagement activities in the summer of 2020. The department partnered with the Lynchburg Police Foundation to hold pop-up cookouts at various downtown locations. Officers also helped build a playground and took the initiative to clean up a historic cemetery in White Rock.









LUNCH AND LEARN

s a School Resource Officer, Officer Robert Sacks always has a smile and a helping hand to lend to his students at Linkhorne Middle School his fellow officers, and all residents of Lynchburg. After serving in the U.S. Marine Corps, Officer Sacks joined the LPD in 2015.

Since then, he has made his mark on both the department and his

community. In the Spring of 2020, Officer Sacks' unassuming friendliness brought some hope to our city.

On April 11, 2020, Officer Sacks was patrolling around a shopping center on Wards Road when he noticed a man. who appeared to be homeless. sitting by himself behind a building. Seeing the man alone at lunchtime struck a chord in Officer Sacks. So when he drove across the















with me?': Lynchburg officer

goes viral









1. Color Guard Run	2. Neighborhood Shaved Ice Stand
4. Boys and Girls Club	5. Treats from our Community

COMMUNITY ENGAGEMENT AND PARTNERSHIPS

. Shoes for School Event 8. National Night Out

3. Speaking to LCS Students

6. B.I.K.E. Program

9. Neighborhood Bike Race

'Do you want to have Chick-fil-A sharing lunch with homeless man Officer Robert Sacks said he just wanted to make Chris' day

street to get some food, he doubled his order.

"I just thought -'How could I make his day better?' I asked him if he wanted to have Chick-fil-A with me. I just wanted to sit on the ground with him and see what he sees," Officer Sacks said.

He took the lunches back to enjoy some fries and conversation with his new friend Chris. Although they were from different areas – Officer Sacks is from New Jersey and Chris is from Amherst - the two found a common interest in baseball

While they were discussing their favorite teams, someone driving by took a picture of the pair and posted it on a local Facebook group. The post went 'viral,' demonstrating the empathy and understanding displayed every day by LPD officers.

GIVING BACK Cop's Compassion Caught on Camera VICTORIA CARUSC f 🗾 🖂 nril 26, 2020 at 1:00 Al



OUTH PLAINFIELD, NJ – An act of kindness by a South Plainfield native went viral (garnering him some unexpected fame in the Virginia town he serves.

On April 11, Robert Sacks Jr., a member of South Plainfield High School's Class of 2010, was on th for the Lynchburg Police Department. While out on patrol, he drove around the back of a busy sho center and saw a man who appeared to be homeless sitting on the ground. Realizing it was close to lunchtime. Sacks headed across the street to a fast food restaurant and purchased two sandwiches hopes of sharing lunch with the man.

> "I just thought -'How could I make his day better?' I asked him if he wanted to have Chick-fil-A with me. I just wanted to sit on the ground with him and see what he sees."

- Officer Robert Sacks

WE'RE PARTNERING WITH OUR WITH OUR COMMUNTY THROUGH SOCIAL MEDIA

FACEBOOK 21,266 FOLLOWERS 19,550 LIKES

INSTAGRAM 2,231 FOLLOWERS 89 POSTS IN 2020

TWITTER 5,206 FOLLOWERS 172 TWEETS IN 2020 716,700 TOTAL IMPRESSIONS Lynchburg Police Department Published by Carrie Dungan 🕲 · October 8, 2020 · 🔇

Although it looked a little different this year, we had a great time at National Night Out on Tuesday. Thank you to all our community partners for leaving your lights on and to the Three Fountains and Maple Ridge neighborhoods for the hospitality! If you have questions about Neighborhood Watch, or want to start one in your area, please call our Community Action Team at (434) 455-6144.





3,624 People Reached	573 Engagements	Boost Post		
64		4 Comments 3 Shares		
🖒 Like	Comment	🛱 Share		

Although our 2020 National Night Out looked a little different due to the pandemic, we still had a great time enjoying fellowship and engagement with our neighborhood watches. During a routine call for service in the summer of 2020. Officer Austin Rowland encountered a resident who started choking and turning blue. He jumped into action, administering the Heimlich maneuver and saving her life. That fall. the woman surprised Officer Rowland with a thank you card, balloon, and hugs to thank him for saving her life. We're grateful for the quick action of Officer Rowland and for relationships like this that make our city so special.



Lynchburg Police Department Published by Carrie Dungan O · September 5, 2020 · S

Weekend surprise! Earlier this summer, Officer Mike Johnson and Officer Austin Rowland were handling a late night call for service when a resident started choking and turning blue. Officer Rowland jumped into action, performing the Heimlich maneuver and saving her life. She recently reached back out to Officer Johnson because she and her daughters wanted to do something special and thank the officer who saved her life. This morning they met up at Old Forest Walmart and the resident and her children surprised Officer Rowland with a balloon, cards, and hugs. We're grateful for the quick action of Officer Rowland and for relationships like this that make our city so special.



Lynchburg Police Department
Published by KT Lou
December 4, 2020 -

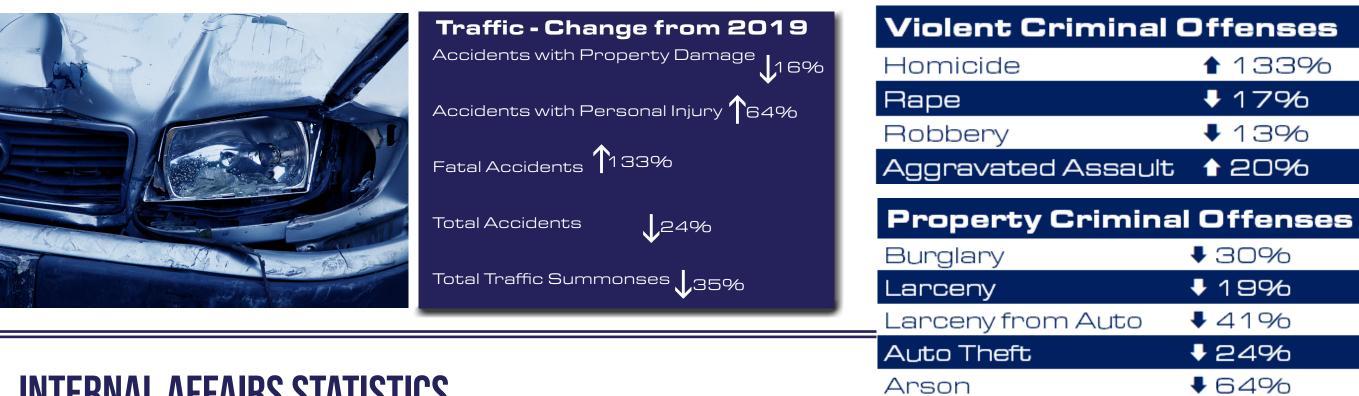
There has been a lot of talk about COVID-19 vaccines in the news lately. Watch our Fraud Friday video for more information about how to spot websites selling fake vaccines,tests and cures.



Our weekly "Fraud Friday" videos provide our residents with helpful tips to combat those tricky scammers that always have new tricks up their sleeve. From information on protecting identities to keeping vaccination card safe, Katie the Fraud Lady partners with our community to keep everyone safe from scammers.

TRAFFIC STATISTICS

CRIME STATISTICS — CHANGE OVER 2019



INTERNAL AFFAIRS STATISTICS

Description	2020 E	Exonerated	Unfounded	Non-Sustained	Sustained	Policy Review	Pending
Citizen Initiated Demeanor Complaints	30	10	18	0	7	1	0
Employee Initiated Demeanor Complaints	8	10	10	U		I	0
Citizen Initiated Allegations of Misconduct	14	9	8	Ο	9	1	0
Employee Initiated Allegations of Misconduct	5	E		U	6	· · · ·	U
Use of Force Events	53						





EMPLOYEES RECOGNIZED FOR PERFORMANCE

Chief's Award Kenny Gavin Elsa Ramirez

Community Policing Award Tereika Grooms

Distinguished Service Award Cindy Kozerow Steffanie Romano

Honorable Service Award Kasey Smith

Lifesaving Award

Ronnie Coleman **Brian Smith** Garrett Waterman Jesse Babbitt Chase Brvant Saddraid Hubbard Kayla Young Jarrod Cox John Glerum John Person Matt Closs

Meritorious Service Award

Chamberlain Harris Josh Massie Kenny Gavin Nick Kirby Nate Godsie K-9 Arko Gary Abbott K-9 Toro John Person Hans Blomquist Garrett Waterman

Officer of the Year Josh Massie

Narcan Award Zach Miller

Garrett Waterman Jesse Babbitt John Glerum Mike Wilkes Ben Crouch Lee Hughes Nate Hendrix Liary Polanco Josh Massie Dirk Johnson Mike lazzi Tom Sawve John Farrar John Person Matt Closs Matt Bonferraro **Robert Sacks** Chase Bryant Thomas Hall Josh David Jamal Pavne Eric Westervel

Team Citation Award

Gary Fink Saddraid Hubbard Cindy Kozerow John Pavia Kayla Young Josh Campbell Dan Bailey

Matt Knabb

John Howard

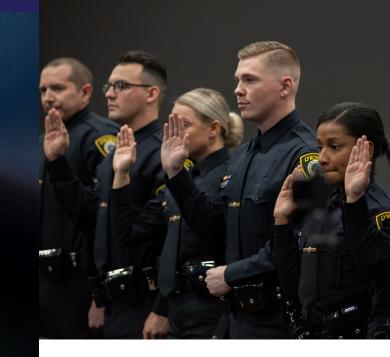
Team Citation Award ctd. **Krystal Stevenson** Kenny Gavin Bill Tomlin Vernon Parrish Judy Hash Titus Burgess Brandon Isner Daniel Davis Antonio Davis Mike Degiorgio Paula Worsham John Arnold **Richard McCune**

Officers of the Month

Seth Reed and K-9 Knox John Pavia Zach Miller Heidi Shumate Randall Williams Eric Westervelt Hans Blomouist Michelle Tenpas Joe Tucker Kayla Young Chris Jackson Kylee McCraw

Professional Staff of the

Quarter Jessi Hughes Katie Jennings Carrie Dungan Steffanie Romano Daniel Davis





"Lynchburg shaped me to be who I am now, and I wanted to give back to the community that's given so much to me. With the LPD, you have many opportunities... whatever you want, we have it. Imagine a bunch

of brothers and sisters having your back 24/7 - not only do you have the opportunity, but you also have family. That's in one police

WHY JOIN THE LPD?

- Become a part of a community where you feel like you are truly making a difference
- Competitive pay and excellent benefits
- Diverse range of career progression opportunities, including Crime Scene, Intelligence, K-9, Crisis Negotiation, and Tactical Unit
- We are a family that will support you and your family when you need it most



"One of the things that really stood out to me about the LPD is that I really believe it is the best law enforcement agency in Central Virginia. One of the things I've learned

is that there's lots of training opportunities here at the Lynchburg Police Department for us to continue to grow and develop as officers."

- Officer Javaz Williams

department."



ABOUT Lynchburg

POPULATION IS 82,168

AND GROWING

MEDIAN AGE IS 28.6

MILLENIAL POPULATION IS **45**% LARGER THAN U.S. AVERAGE

14.2% LOWER COST OF LIVING THAN NATIONAL AVERAGE

176 SWORN OFFICERS





NEW, STATE-OF-THE-ART BUILDING IN 2023

PROFESSIONAL STAFF OF 20 J۷







The LPD values our partnership with the Lynchburg Police Foundation, a local organization that does the following:

- Provide resources to the Lynchburg Police Department, including seed money, equipment and in-kind services, to provide advanced training and encourage the development of innovative programs and projects.
- Recognize department members and citizens of the City of Lynchburg by rewarding and promoting outstanding performance throughout the Department and community.
- Promote and encourage citizen involvement in the activities of the department through increased communications and prioritization of police services.
- Provide assistance and support to those serving as police officers in the City of Lynchburg by increasing public awareness of the role of police officers in modern society.



PROTECTORS

"Public safety cannot rest on the shoulders of law enforcement agencies alone but is dependent upon a partnership between business leaders, active citizen involvement, government support and a proactive professional police department. The Lynchburg Police Foundation fosters this mutually beneficially relationship within our community to promote excellence in police services."

-Rick Loving, President, Lynchburg Police Foundation